

## LEGAL FRAMEWORK OF ENTREPRENEURSHIP

Credit points:	3 CP
Study course	The course will provide knowledge of the legal framework of entrepreneurship, as well as: the
annotation	concept of law, the legal foundations of entrepreneurship in Latvia; contracts and their role in
	the business sector; contractual relations in the business transport support sector; legal
	characteristics of business formalities and citizens' right to work; general statutes on civil law;
	general statutes on labour and administrative law; statutes on criminal law.
	The formats of the course work include both informative sessions (lectures-visualisations) and
	practical work, as well as the exchange of practical experience and ideas (problem talks and
	discussions). The programme includes contact hours and independent work. Independent work
	involves preparing for classes, completing various assignments, working with literature,
44 44	legislation and other sources of information.
Aim of the study	To provide students with knowledge of the states of law, the nature and characteristics of law,
course	its types, guarantees of legal security, personal and public interests in the business sector
	protected by the Constitution and other European and international normative acts.
Tasks of the study	To give students the opportunity to:
course	- examine the statutes on the concept of law as it relates to business;
	- study and analyse European and international laws and regulations governing
	entrepreneurship;
	- identify the need for improvement of Latvian legislation in order to respect individual rights
	and the future development of entrepreneurship;
	- study and analyse the practical regulations of contractual relations, the documentary execution
	of contracts and to teach students to draw up contracts independently, taking into account the application of legal provisions on the subject of a certain agreement in business.
	Knowledge
Study results	-theoretical foundations of law and innovations in business in the Latvian tourism and hospitality
	sector;
	-different types of law;
	-knowledge necessary for the performance of the main tasks of professional activity at the level
	of application: commercial legislation; labour law relations; environmental protection; labour
	protection.
	Abilities
	- work individually and in a group, using your knowledge and leadership skills, and take
	responsibility for your own performance;
	- represent the company in dealings with other companies, organisations, institutions, including
	local and national authorities;
	- ensure compliance with the requirements of the company's occupational health and safety and
	fire safety legislation;
	- ensure compliance with the company's labour relations standards;
	- ensure compliance with the laws and regulations on environmental protection.
	Competences
	- communicate and collaborate with staff, partners, owners, media, government and non-
	government institutions  he familiar with the documents and laws and regulations governing the activities of companies:
	- be familiar with the documents and laws and regulations governing the activities of companies; - acquire new knowledge independently;
	- acquire new knowledge independently; - plan and organise their work effectively;
	- comply with laws, regulations and ethical standards.
	compry with taws, regulations and current standards.



# **BALTIC INTERNATIONAL ACADEMY**

Study course plan:	
No.	Topics
1.	Characteristics of the law on entrepreneurship. Constitution on fundamental human rights.  Safeguarding the rights and interests of the individual and society protected by law. Regulation of entrepreneurship in international and European legislation. Universal Declaration of Human Rights. International Covenant on Economic, Social and Cultural Rights.
2.	The concept of rights. Concept and characteristics of rights. Types of rights, their basic meaning and functions. Characteristics of civil rights in the light of the business case.
3.	Legal foundations of the organisation and development of the tourism industry in Latvia. Competence of the Government in ensuring the development of tourism; competence of the Latvian Tourism Development Agency and competence of local governments in the tourism sector. Duties and responsibilities of a tourism enterprise (company of enterprises). Guarantees of safety rights in the tourism sector. International cooperation in the field of protection of tourist rights and safety.
4.	Contract and its role in business The concept of contract. Contents of a contract. Terms of the contract, rights and obligations of the parties. Legal requirements imposed on a contract. Liability of the parties to the contract. Procedures and rules for modification or cancellation of the contract. The meaning of the contract. Types of contract, their characteristics. Legality and validity of the conclusion of a contract. Parties to a contract, their rights and obligations in the conclusion of a particular type (subject-matter) of contract.
5.	Contractual relations in the transport support sector of the tourism business. Transport as a business enabler. Means of transport. Air transport. Water transport. Rail transport. Road haulage. Lease contracts.
6.	Hospitality business. Parking and catering - a legal perspective. Agreements and documents governing relations between hotel undertakings. Requirements and rules in contracts between tourism undertakings and accommodation facilities.
7.	Description of the concepts and legal framework of tourism formalities. Rules for entry and exit and stay in a particular area. Passport-visa formalities. Customs and exchange regulation system. Protection of the rights and interests of the tourist, security. Medical and sanitary formalities in the contract for the sale of the tourist product. Security contract. Certification
8.	General statutes on civil law. Statutes of concepts on civil law. Subject matter and system of functions of civil law. Relations between the subjects (participants) of civil law relations. Civil law relations in the tourism and hospitality sector.
9.	General statutes on labour law. Characteristics of the main labour law statutes. The legal relationship formed between the employee and the employer in the course of carrying on a business. Rights and obligations of the parties to the employment relationship. Contract and its documentary formalisation.
10.	General statutes on administrative law.
11.	Concept of administrative law. Administrative offence, administrative liability.  General statutes on the handling of administrative offences. Administrative offences in the labour protection and public health sectors; property; protection of the environment, history and cultural monuments; transport, road management and traffic; road traffic (international transport); commercial activities and consumer rights; offences against public order; customs.  Nature, nature of the offence, practical aspects.
Form of final examin	
	e of the study course:
1. Baikov A. Nil	kiforov N. Introduction into Law. Riga, - 2007.

# SURPTAUTIST OF THE PROPERTY OF

### BALTIC INTERNATIONAL ACADEMY

- 2. Hayes D.K., and Bath, S.C., Hospitality Law: Managing Legal Issues in the Hospitality Industry (5rd edition, Wiley, 2015).
- 3. Bobs Makerčers, Hilarija du Krosa. "Kultūras tūrisms: Tūrisma un kultūras mantojuma pārvaldības partnerība". Apgāds "Neputns", izdevums latviešu valodā, 2007.
- 4. Inara and Thomas Fletcher. "Discovering Latvia". 2006.
- 5. Грачева О.Ю., Макарова Ю.А., Мишина Л.А., Мишунина Ю.В.. Организация туристического бизнеса: технология создания турпродукта: Учебнопрактическое пособие. 4-е изд., перераб. и доп. М.: Издательско-торговая корпорация «Дашков и  $K^{\circ}$ », 2016.

### Study course supplementary literature:

- Melbārdis Dz. Tiesību pamati. Rīga, 2000
- Torgāns K.Civiltiesisku līgumu paraugi. 2.papildinātais izdevums. Rīga.TNA. 2004.
- Valters Frejiers/'Tūrisma marketings" uz tirgu orientēta tūrisma mikroekonomikas un makroekonomikas pārvaldība". Turība Biznesa augstskola, 2011.
- Дурович А.П. Организация туризма. СПБ.: Питер, 2009.
- Klepikovs J., Klepikova A. Tūrisma būtība un organizācija. Mācību līdzeklis. Trešais izdevums, izlabots un papildināts. Baltijas Starptautiskā akadēmija. Rīga, 2008.

### Periodicals and other sources of information:

- Juridisko terminu vārdnīva. Rīga, Nordik, 1978.
- Писаревский Е.Л. Развитие туризма и туристической индустрии в Европейском Союзе. Федеральный научно-практический журнал «Туризм: право и экономика», вып. Nb 1 (8) 2005. М.: ИГ «Юрист», 2005.
- Чеботарёва И.А. Культурный туризм: международно-правовое регулирование. Федеральный научнопрактический журнал «Туризм: право и экономика», вып. № 1 (8) 2005. - М.: ИГ «Юрист», 2004.
- Starptsutiskie, nacionālie normatīvie akti par tūrisma darbību, internetresursi.
- 5.1. The EU in the world 2013. A statistical portrait. Luxemburg: Publications Office of the European Union, 2012.5.2. Eiropa. Statistika. Eurostat. 2013.

During the study process changes and additions to the program and the list of references are possible