

## WORK ETHIC OF PSYCHOLOGIST

<b>Credit points</b>	<b>6 CP</b>		
<b>The Abstract of the course</b>	<p>The study course introduces students to the codes of ethics of European national psychological associations, ethical principles and rules of work of a psychologist, duties and rights of a psychologist. Students gain knowledge about the ethical dilemma in the work of a psychologist (in the field of Occupational and Organisational Psychology). Students acquire skills in the application of knowledge; ability to adequately apply ethical principles in the work of a psychologist, to reflect on one's professional activity; ability to solve ethical dilemmas in the work of a psychologist.</p> <p><b>Keywords:</b> psychologist work ethic, ethical principles, ethical dilemmas, self-reflection in a psychologist's work</p>		
<b>Aim of the study course</b>	Learn how to apply ethical principles in the work of a psychologist (in the field of Occupational and Organisational Psychology).		
<b>Objectives of the course</b>	<ul style="list-style-type: none"> <li>• Create an adequate idea for students about the ethical principles of a psychologist's work in accordance with the requirements of the professional standard and the Law on Psychologists;</li> <li>• Provide insight to possible ethical dilemmas in the professional activity of a psychologist (in the field of Occupational and Organisational Psychology);</li> <li>• Train students to discuss situations related to solving ethical problems;</li> <li>• Allow students to understand their ethical position in the implementation of professional self-reflection.</li> </ul>		
<b>Study course results</b>	<b>Knowledge</b>	<b>Skills</b>	<b>Competences</b>
	<ul style="list-style-type: none"> <li>• Know the Code of Ethics and the work standards of a psychologist in the EU and Latvia.</li> <li>• Know the normative documents regulating the activity of a psychologist.</li> <li>• Know the ethical principles of a psychologist's professional activity.</li> <li>• Understand the relationship between the provisions of the Code of Professional Ethics and the basic principles of theories of psychological research.</li> <li>• Understand the relationship between the Code of Professional Ethics and Latvian legislation.</li> <li>• Know possible ethical dilemmas in the professional activity of a psychologist (in the field of Occupational and Organisational Psychology).</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to perform one's scientific and professional activities in accordance with the Code of Ethics for Psychologists.</li> <li>• Ability to apply ethical principles in professional work.</li> <li>• Ability to identify and solve the dilemmas of a psychologist's professional ethics.</li> <li>• Ability to analyse conflict situations with the example of ethical dilemmas.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to solve ethical dilemmas in the work of a psychologist (in the field of Occupational and Organisational Psychology).</li> <li>• Ability to defend the client's interests, respecting his individuality.</li> <li>• Ability to critically analyse the specific situation, taking into account psychological factors.</li> <li>• Ability to make an ethically sound decision.</li> <li>• Ability to provide an ethical assessment of one's actions in each professional situation.</li> <li>• Ability to understand one's ethical position in professional activities.</li> </ul>



Study course content	Topics	
	1	Code of Professional Ethics for Psychologists in European and American National Associations
	2	EFPA Meta-code, EFPA Model. Code of Professional Ethics of a Psychologist of the Republic of Latvia
	3	Compliance of the Code of Professional Ethics with the legislation of the Republic of Latvia
	4	Ethical principles and rules of work of a psychologist
	5	Duties and rights of a psychologist
	6	Self-reflection in the work of a psychologist.
	7	Solving the dilemma in the work of a psychologist. Solving ethical dilemmas and conflict situations related to ethical aspects (in the field of Occupational and Organisational Psychology)
<b>Form of assessment:</b>	Exam	
<b>Obligatory literature:</b>		
<ol style="list-style-type: none"> <li>Bond T. (2011). Standards and Ethics for Counselling in Action. UK., SAGE.</li> <li>Lewis, Rachel and Zibarras, L. (2013) Ethical and research skills you will need as an occupational psychologist. In: Lewis, Rachel and Zibarras, L. (eds.) Work and Occupational Psychology: Integrating Theory and Practice. London, U.K.: Sage Publications Ltd., pp. 52-88. ISBN 9781446260708.</li> <li>Lefkowitz, J (2017). Ethics and Values in Industrial-Organizational Psychology. <a href="https://www.academia.edu/24670175/Ethics_for_Psychologists_Second_Edition?email_work_card=title">https://www.academia.edu/24670175/Ethics_for_Psychologists_Second_Edition?email_work_card=title</a></li> <li>Lindsejs, Dz., Evreide, H., Kune, K. &amp; Langs, F. (2017). Eiropas psihologu ētika. Sims. 255.lpp.</li> <li>Elsiņa I., Martinsone B., Mihailovs I. J. (2022) Psihologa profesionālās darbības ētika: Teorētiskais pamats un praktiskās vadlīnijas. – Rīga: izdevniecība SIA “Drukātava”</li> </ol>		
<b>Further reading list:</b>		
<ol style="list-style-type: none"> <li>Lynn S.J., Kirsch (2012) Ethical Conflicts in Psychology. Acer Press.</li> <li>Mārtinsone, Kr. u.c. (2017). Psihologu profesionālā darbība Latvijā: saturs, organizācija, regulējums. Psihologu likuma komentāri. Rīga, Tiesu namu aģentūra. 368.lpp.</li> <li>Nagy T. F. (2013) Essential Ethics for Psychologists: A Primer for Understanding and Mastering Core Issues. APA Press.</li> <li>Tien L.Y., Davis A.S, Arnold T.H. (2013) Ethic for Psychologists: A Casebook Approach. Kindle edition.</li> </ol>		
<b>Other sources of information (electronic journals):</b>		
<ol style="list-style-type: none"> <li>BIA library electronic database (www.bsa.edu.lv):</li> <li><a href="http://www.bps.org.uk/what-we-do/ethics-standards/ethics-standards">http://www.bps.org.uk/what-we-do/ethics-standards/ethics-standards</a></li> <li><a href="http://www.bps.org.uk/system/files/Public%20files/inf236_ethics_in_education_web.pdf">http://www.bps.org.uk/system/files/Public%20files/inf236_ethics_in_education_web.pdf</a></li> <li><a href="http://www.apa.org/monitor/2013/12/elc-teaching-ethics.aspx">http://www.apa.org/monitor/2013/12/elc-teaching-ethics.aspx</a></li> <li><a href="http://www.apa.org/ed/precollege/ptn/2013/09/teaching-diverse.aspx">http://www.apa.org/ed/precollege/ptn/2013/09/teaching-diverse.aspx</a></li> </ol>		
<b>In the process of study, changes and additions to the program and list of literature are possible</b>		