

LEGAL SECURITY OF BUSINESS

Credit points	6 CP		
Duration of the course	1 sem.		
Study course annotation	The course provides theoretical and practical knowledge related to commercial law and labor law in Latvia and the world. The study course covers an overview of the basic institutions and introduces the specifics and essence of commercial law and labor law regulation, as well as introduces various branches of law related to the conduct of commercial activities and the settlement of labor legal relations.		
Aim of the study course	The purpose of the study course: preparation of specialists who are able to implement effective commercial activities and navigate the regulation of labor legal relations, as well as to promote the student's understanding of the development/system of commercial law and labor law, as well as to promote the ability to navigate issues related to the practical application of commercial law and labor law , to give an opportunity to enrich theoretical knowledge.		
Study course results	Knowledge	Skills	Competences
	<ul style="list-style-type: none"> Understands theoretical guidelines and basic concepts in the field of commercial law; Demonstrates an understanding of the most important concepts and regularities regarding the regulation of commercial law, is able to describe and distinguish civil law branches related to the conduct of commercial activities. Able to find information related to commercial law; Understands the theoretical guidelines in the field of labor law and demonstrates an understanding of the most important concepts and regularities, for example, the subjects of labor law, the system, the main stages of labor legal relations (establishment of labor legal relations, obligations of the employee and employer, work organization and termination of labor legal relations); Understands the salary system in the public and private sector; Knows the main ways of resolving labor disputes and understands the importance of social dialogue; Orients himself in regulatory acts, labor law scientific literature, court practice 	<ul style="list-style-type: none"> Knows how to distinguish guidelines and basic concepts related to commercial law; Can apply legal norms related to commercial law in his professional activity; Able to apply acquired theoretical and practical knowledge, ensuring their competitiveness in the labor market; Able to navigate the legal regulation of labor and practically applied various sources of labor law; Able to explain and legally correctly define labor relations problems and provide their assessment; Can discuss and apply knowledge gained in practice, incl. orients himself in the record-keeping related to the implementation of labor rights, and is also able to solve simple labor dispute situations. 	<ul style="list-style-type: none"> Able to independently obtain, select and evaluate information in the fields of commercial law and labor law; Understands the main concepts and guidelines of commercial activity, as well as being able to use them in the implementation of commercial activity, Able to successfully start commercial activity, observing the legal norms regulating commercial activity; Able to understand the general principles of commercial activity; Able to navigate the legal framework and basic principles of labor law; Able to select the norms of labor law according to the situation, analyze them and apply them in practical reality; Able to conduct research activities and studies on commercial law, as well as interpret and analyze their results; Able to argue and present his opinion; can analyze and apply methods of interpretation of legal norms.



	and Internet resources.		
Study course content	Topics		
	1	Introduction to commercial law. Understanding of basic concepts and methods of legal regulation.	
	2	Commercial law linking With civil and labor rights rights .	
	3	Commercial law subjects : merchants and for merchants equalized subjects . EU legal regulation commercial activities in the field .	
	4	Commercial register: concept, content, procedure, legal force of records.	
	5	Commercial power of attorney: concept, essence, types, possibilities of use and limits.	
	6	Commercial transactions: concept, nature, types, basic principles of legal regulation.	
	7	At work rights concept , system and history . At work legal relationship subjects .	
	8	At work legal relationship establishment , termination . At work contract . Collective agreement and social dialogue.	
	9	At work payment . At work disputes . EU legal regulation at work rights in the field .	
Test form:	Exam		
Obligatory literature:			
<ol style="list-style-type: none"> 1. Commercial Law: Law of the Republic of Latvia. Gazette of Latvia No. 158/160, 2000. 2. Labor Law: Law of the Republic of Latvia. Gazette of Latvia No. 105, 2001. 3. Tatjana Džugleja, Fundamentals of Law Riga, Riga Trade Technical School. 2011 4. Ewan MacIntyre, Law Express: Business Law, Pearson Education Limited; 4th edition, 2001 5. Alix Adams, Law for Business Students, Pearson, 2018 			
Additional reading:			
<ol style="list-style-type: none"> 1. Ray A. August, International Business Law: Text, Cases, and Readings (4th Edition), Prentice Hall, 2008 2. Ewan MacIntyre, Essentials of Business Law, Pearson; 6th edition, 2018 3. Richard Schaffer, Filiberto Agusti, Lucien J. Dhooge, International Business Law and Its Environment 9th Edition, Cengage Learning, 2014 4. Bite K. The principle of subsidiarity in resolving labor disputes. – Riga: Baltic Legal Journal No. 1, 2014. 5. Labor Law with comments. – Riga: Latvian Union of Free Trade Unions, 2010. 6. Length I. Labor Law. Comments. Court practice. 1., 2., 3. Book. – Riga: Gailuma legal business office publishing house, 2003-2004. 7. Mucenieks P. Social legislation. I, Part II. – Riga: [bi], 1934-1935. 8. Rācenāja N. Employment contract as a source of law. – Riga: TURĪBA, 2009. 9. Slaidiņa V., Skultāne I. Labor law. – Riga: Zvaigzne ABC, 2017. 10. Daves, ACL EU Labor Law. Edward Elgar Publishing Ltd., 2012. 11. Kārklīņa, A., Krēsliņš, Ā. Actual problematic issues of labor law//Jurista Vārds Nr. 12, 26.03.2019. 			
Other sources of information:			
<ol style="list-style-type: none"> 1. UN Universal Declaration of Human Rights 2. Conventions of the International Labor Organization 3. European Convention for the Protection of Human Rights and Fundamental Freedoms. 4. "Lawyer's Word" magazine 5. Journal "Administrative and Criminal Justice" 			
Changes and additions to the program and literature list are possible during the study process			