

BUSINESS ECONOMICS AND MANAGEMENT

Credit points	5 CP			
Duration of the	3rd semester			
course				
Study course	The course clarifies the general and economic regularities and principles of the			
annotation	functioning of an economic enterprise, examines the nature of business and various			
	management schemes. Teaches students to independently develop business projects and			
	manage their implementation.			
Aim of the study	To teach students to independently develop business projects and manage their			
course	implementation.			
	Knowledge	Skills	Competences	
Study course results	• understands the	• students are able to	• students are able to draw	
	theoretical framework of	analyze various examples	up a business project	
	business economics and	of business and identify	independently;	
	management,	factors promoting and	• able to competently	
	• understands the state	hindering practice;	prepare and present	
	policy in the field of	• students are able to	business projects related	
	business development,	analyze the current trends	to EU funds;	
	the factors influencing	in the development of	• able to perform a	
	business development	business economics and	financial analysis of the	
	and the persons involved	management	costs of business projects	
	in business processes	• students know how to	and evaluate the	
	• demonstrates	systematize and analyze	effectiveness of various	
	understanding of the	the formation,	alternative options from	
	most important concepts	development and	the point of view of	
	and regularities in	interrelationships of	financial, risk and	
	business processes.	business economics and	strategic importance;	
	• understanding of the	management problems and evaluate the processes	• able to get involved in the	
	methodological foundations of business	taking place in the	development,	
		national economy,	development, implementation and	
	management, systems approach in the complex	• able to apply the	evaluation of the national	
	use of various	knowledge gained in the	business policy.	
	knowledge in business.	program in various life	• able to apply the acquired	
	mio wieage in business.	and business project	theoretical and practical	
		management situations,	knowledge, ensuring	
		working in a team or	their competitiveness in	
		individually.	the labor market	
	Topics			
Study course content	1 Business nature and schemes			
		2 Business Economics and Management: A Systems Approach		
	3 General and management functions of the company			
	4 Business environment and its role in creating a business system			
	Business economics and accounting: a vision from the entrepreneur's side			
	Situation in the market: research, struggle with entrepreneurs-competitors			
	8 Realization and completion of the business project			
Form of assessment:	Exam			
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BALTIC INTERNATIONAL ACADEMY

Obligatory literature:

1. The Oxford Handbook of creativity, innovation and Entrepreneurship / Christina E.Shalley, Michael A.Hitt, Jing Zhou. - 2015. - 561 p. (CD)

Additional reading:

- 1. International Business Strategy. Rethinking the Foundations of Global Corporate Success / Alan Verbeke. 2nd ed. Cambridge University Press, 2013. 590, [24] p.:fig
- 2. Aycan, Zeynep Organizations and Management in Cross-Cultural Context / Zeynep Aycan, Rabindra N Kanungo, Manuel Mendonça. SAGE Publications Ltd, 2014. 375, [16] p.
- 3. Verbeke, Alan. International Business Strategy. Rethinking the Foundations of Global Corporate Success / Alan Verbeke. 2nd ed. Cambridge University Press, 2013. 590, [24] p.: fig.

Other sources of information:

- http://www.em.gov.lv/
- http://www.esfondi.lv/
- http://www.liaa.gov.lv/

Changes and additions to the program and literature list are possible during the study process