

COMMERCIAL LAW

Credit points	4 CP		
Duration of the course	5th semester		
Study course annotation	The course provides theoretical and practical knowledge related to commercial law in Latvia and the world. The study course covers a review of basic concepts and introduces various branches of law related to commercial activities, including labor law.		
Aim of the study course	The purpose of the study course is to provide students with basic knowledge in commercial law, which is one of the most important branches of special civil law. The study course examines the basic legal concepts related to commercial law and the main legal institutes. Promote the student's understanding of the development and system of labor law, as well as promote the ability to navigate issues related to the practical application of labor law, give the opportunity to enrich theoretical knowledge		
Study course results	Knowledge	Skills	Competences
	<p>Knowledge: after successfully completing this study course, students</p> <ul style="list-style-type: none"> • understands the theoretical guidelines and basic concepts in the field of commercial law and labor law; • shows an understanding of the most important concepts and regularities regarding the regulation of commercial law, is able to describe and distinguish civil law branches related to the conduct of commercial activities, understands the wage system in the public and private sectors • able to find information related to commercial law and labor law. 	<p>Skills:</p> <ul style="list-style-type: none"> • knows how to distinguish guidelines and basic concepts related to commercial law; • knows how to apply legal norms related to commercial law and labor law in his professional activity; • able to apply acquired theoretical and practical knowledge, ensuring their competitiveness in the labor market. 	<p>Competencies:</p> <ul style="list-style-type: none"> • understands the main concepts and guidelines of commercial activity and is also able to use them in the implementation of commercial activity, • is able to successfully start commercial activity in compliance with the legal norms of commercial activity; • able to understand the general principles of commercial activity; • able to plan and organize their work; select labor law norms, analyze and apply them • able to conduct research activities and studies on commercial law, as well as interpret and analyze their results.
Study course content	Topics		
	1	Introduction to Commercial Law and Labor Law	
	2	The concept of commercial activity. Concept, system and history of labor law	
	3	Employment contract. Collective agreement and social dialogue	
	4	Commercial register	
	5	Types of merchants and their establishment	
	6	Occupational safety and protection	
	7	Termination of merchant activity	
	8	Commercial transactions	



	9	Labor disputes
	10	Trade secret
Form of assessment:	Differentiated written assessment	
Obligatory literature:		
1. Business law, ethics and sustainability / Hosmanek A.J., 2023. - 652 p. (CD)		
2. Alix Adams, Law for Business Students, Pearson, 2018		
Additional reading:		
1. Ewan MacIntyre, Essentials of Business Law, Pearson; 6th edition, 2018		
2. Labor Law and Human Rights: Legal and Philosophical Perspectives. A thesis submitted for the degree of Doctor of Philosophy / Joe Atkinson. - London: University Collage, 2020. - 390 p.		
3. Richard Schaffer, Filiberto Agusti, Lucien J. Dhooge, International Business Law and Its Environment 9th Edition, Cengage Learning, 2014		
4. Daves, ACL EU Labor Law. Edward Elgar Publishing Ltd., 2012.		
5. Business law I. Essentials / 2019. - 179 p. (CD)		
Other sources of information:		
1. Legal acts of the Republic of Latvia www.likumi.lv		
Changes and additions to the program and literature list are possible during the study process		