

## STRATEGIC MANAGEMENT

Credit points	4 CP				
<b>Duration of the</b>	4th semester				
course					
Study course	The study course provides knowledge about the company's strategic management,				
annotation	content and methods. Students acquire knowledge of the practical application of strategic				
		management in order to carry out strategic analysis, planning and management of the			
	company's operations				
Aim of the study	To promote understanding of the essence of strategic management, to introduce the				
course	basics of strategic management theory, as well as to develop independent thinking, an analytical approach in evaluating various management situations				
Study course results		Knowledge	Skills	Competences	
	As a	result of studying the	As a result of learning the	As a result of learning the	
	study	-	study course, students	study course, students	
	understand the essence of analyze the management develop				
	strategic management, process and activities in a			problem issues, making	
			joint organization, identify	appropriate decisions	
	methods of organizing		problems	about creating strategies,	
	strategic management			integrate the acquired	
				knowledge and alternative	
				opinions about strategic	
			m •	management	
Study course content	Topics				
	2	Introduction to strategic management  Advantages and benefits of strategic management			
	3	Creating the company's mission and goals			
	3	Strategic analysis of the external environment of the company's functioning and			
	4	development			
	5	Complex analysis of the company's internal environment			
	6	Strategic decision-making			
	7	,  ,			
Form of assessment:	Differentiated written assessment				
Obligatory literatures					

### **Obligatory literature:**

- 1. Strategic Management. An Integrated Approach / Charles W.L. Hill, Gareth R. Jones. 8th ed. Houghton Mifflin Company, 2008. 491, [569] p.
- 2. Strategic Management. Text and Cases / Gregory G. Dess, G.T. Lumpkin, Alan B. Eisner. 4th ed. McGraw-Hill, 2008. 484, [455] p.

## Additional reading:

- 1. Hitt MA, Ireland RD, Hoskisson RE Strategic Management: competitiveness and globalization. 6th edition Thomson South-western, 2005. 347 p.
- 2. Hitt MA Management of Strategy Concepts and Cases / Michael A. Hill, Robert E. Hoskisson, R. Duane Ireland. Thomson South-Western, 2007. 223 p.

### Other sources of information:

- 1. Latvian Economist. Riga: Mamuts, 2005. ISSN 1025-8922.
- 2. Capital: a magazine for business people: a colorful business and economics magazine. Riga: Applied Information Service, 1998-. ISSN 1407-2505.



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- 3. Strategic Management Journal [online]. Online ISSN: 1097-0266. [accessed 30.05.2011]. Available at EBSCOhost Business Source Complete http://search.ebscohost.com/login.aspx?direct=true&db=bth&jid=SM
- 4. Business strategy, available at: http://businesscasestudies.co.uk/business-theory/strategy/business-strategy.html#axzz2nMRhasnH

Changes and additions to the program and literature list are possible during the study process